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Province of Camarines Sur
Municipality of Pasacao
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EXCERPT FROM THE MINUTES OF THE REGULAR SESSION OF THE SANGGUNIANG BAYAN OF THE MUNICIPALITY OF PASACAO, CAMARINES SUR HELD AT ITS SESSION HALL ON DECEMBER 16, 2002.

MUNICIPAL ORDINANCE NO. 11
Series of 2002

"AN ORDINANCE PROVIDING FOR A GENDER AND DEVELOPMENT CODE OF PASACAO, CAMARINES SUR AND FOR OTHER PURPOSES"

Sponsored by : Hon. Councilor Marilyn H. Sotto
Chairman, Committee on Women and Family Affair



CHAPTER I – GENERAL PROVISION
ARTICLE I

Title, General Policy and Definition of Terms

Section 1. TITLE. – This ordinance shall be known and cited as the Gender and Development Code of Pasacao, Camarines Sur.

Section 2. STATEMENT OF POLICY. –

It shall be the policy of the Local Government of Pasacao, Camarines Sur To uphold the rights of women, and the belief in their worth and dignity as human beings. Women shall be recognized as full and equal partners of men in development and nation building, and men shall share equality with all forms of productive and reproductive activities.

The Local Government of Pasacao, Camarines Sur shall actively contribute to the establishment of a national and international economic order based on sustained, equitable growth and balanced ecology. And that any development effort it undertakes should enhance women's full potentials, uplift their status and lead to the improvement of their quality lives, their families and that of their communities.

Towards this end, the Local Government of Pasacao, Camarines Sur shall pursue and implement vigorously gender responsive development policies, design and integrated

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gender and development support system, taking into consideration women's immediate economic survival with support for their efforts of empowerment and self-determination, and to adopt and implement measures to protect and promote their rights.

TO ATTAIN THE FOREGOING POLICY:

1. A reasonable amount from the Official Development Assistance received from foreign government and multilateral agencies and organizations shall be set aside and utilized to support programs and activities for Women in Development and Nation Building Act by the Local Government agencies of Pasacao concerned to support programs and activities for women.
2. All government departments and agencies of Pasacao Camarines Sur shall ensure that women benefit equally and participate directly in the development programs and projects of said departments and agencies, specifically those funded under official foreign development assistance to ensure the full participation and involvement of women in the development process pursuant to RA 7192.
3. All government project proposals shall ascertain the inclusion of gender responsive indicators and guidelines focusing on the roots of women's oppression, pursuant to the United Nations Declarations of which the Philippines is a signatory.
4. All Local Government Department and agencies of Pasacao Camarines Sur upon the effectivity of this Code shall review and revise all their regulations, circulars, issuances and procedures to remove gender bias therein, and shall complete the same within two years.
5. The Pasacao Women's Council as provided for under Section 39 Article VII, Chapter I of this Code shall actively be consulted in matters dealing with official development assistance or foreign aid so as to determine gender biases and implications on women.

Section 3. DECLARATION OF PRINCIPLES.

Rights of Women are those that are defined and declared by the United Nations under the Convention on the Elimination of Discrimination Against Women (CEDAW) which we hereby adopt as follows:

- a. Women have the right to the prevention of, and protection from all forms of violence and coercion against their person, freedom or individuality.
- b. Women have the right to freely and fully participate individually or collectively in the political processes of their communities and nations.
- c. Women have the right to the means of assuring their economic welfare and security.
- d. Women have the right to the necessary knowledge and means for the full exercise of their reproductive choice in accordance with the Constitution and their beliefs and preferences.



- g. Gender and Development (GAD)- shall refer to the development perspective which recognizes the equal contribution of women and men in all aspects/sectors of development. Such a perspective involves the process of searching for new innovative initiatives which transform unequal gender relations into opportunities which are equally/equitably beneficial to both men and women.
- h. GAD Focal Point – a mechanism tasked to catalyze, coordinate, provide direction to monitor and serve as technical adviser for programs/projects on women/gender and development concerns within the municipality.
- i. Gender Sensitization – is an experiential and critical process of learning and unlearning by an individual, female or male, of the causes and effects of the culturally determined roles of women and men.
- j. Indigenous People – is a group of people who have continuously lived as organized community or community bounded and defined territory, and who have under claims of ownership since time immemorial, occupied, possessed and utilize such territories sharing common bonds of language, customs, tradition and other distinctive cultural traits. They are regarded as indigenous on account of their descent from the populations who have inhabited the country at the time of conquest and colonization and who retain some or all of their own social, economic, cultural and political institution and may have been displaced from their traditional domain or who may have resettled outside their ancestral domain
- k. Fund Raising initiatives – refers to any activity, whether in whole or in part, integrated in any raffle draw, benefit dance, premier showing of movies or any similar fund raising undertakings where women are used as donor prize, substitute for cash prize won, a companion package for an award prize or any manner activity come-on display, or exhibit which depict a woman central part, or social focus in order to raise funds of direct hook up via satellite moviehouses, beach resort or other places where one seek admission to entertain himself by seeing or viewing or by direct participation.
- l. Pornography – is a written, graphic or other forms of communications intended to excite lascivious feelings (the Grolier International Dictionary Volume 2)
- m. Prostitution – is the sale, purchase and exchange of women and minors for sexual exploitation, cash, profit or other economic considerations by an individual including but not limited to pimp, procurer of the service, parents owners of establishment such as disco houses, bars, sauna baths, massage clinics, hotels and restaurants and any other persons who use various schemes to prostitute women and minors
- n. Psychological Program – is an intervention using a system approach to condition of women as it views women's differentiated needs in a social context.
- o. Reproductive Health – is a state of complete physical, mental and social well-being and not merely by the absence of diseases and infirmity, in all matters relating to the reproductive system and to its function and process.

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- e. Women have the right to choose a spouse in accordance with their values and preferences, maintain equality in marriage or dissolution, and obtain adequate support for rearing and caring for their children.
- f. Women have the right to an adequate, relevant and gender-fair education throughout their lives from childhood to adulthood.
- g. Women have the right to adequate nutrition and proper health care.
- h. Women have the right to humane living condition.
- i. Women have the right to nurture their personhood, collectively and individually, to secure an image of themselves as whole and valuable human beings, and to build relationships based on respect, trust and mutuality.
- j. Women have the right to equality before the law in principle as well in practice.

Section 4. DEFINITION OF TERMS. -

- a. **Commodification of Women** – is the practice which puts women in subordinate situation which results in the treatment of women as both consumers and objects. As consumers, women are allured to buy beauty products to enhance their physical attractiveness. As objects of consumption, women are reduced to a sexual commodity for manipulation and utilization for one's sexual desire or interest usually in exchange of money or goods so that women have no control or power to reject such utilization or manipulation.
- b. **Development** – is the improvement to the quality of life of regardless of sex, gender, tribe, race, creed and religion. It is characterized by an enrichment of Filipino indigenous resources, sustainable utilization of the natural resources of the country and freedom from dependency. It is therefore a sustained equitable growth and balanced ecology.
- c. **Differently-abled Women** – are women survivors of physical impairments and have differentiated needs and potentials.
- d. **Discrimination Against Women** – any distinction, exclusion or restriction made on the basis of sex which has purposes or effect of impairing or nullifying the recognition, enjoyment or exercise by women or their rights irrespective of their marital status.
- e. **Entertainment Industry** – includes establishment identified as places of amusement, night club or day club, disco houses, cocktail lounge, videoke bars, fastfoods center showing sports, competitions or replay show.
- f. **Gender** – is a socially constructed difference between men and women. Differences are created artificially, partly through socialization and partly through positive and negative discrimination in the various institution and structures of society.

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- p. Sexual Harassment – is a form of misconduct involving an act or a series of unwelcome sexual advances, requests for sexual favors, or other verbal or physical behavior of a sexual nature, made impliedly, directly or indirectly.
- q. Survivor's Support Group – is an organized group to whom a survivor of violence voluntarily agrees to establish professional helping process.
- r. Violence Against Women – Any act of general-based violence that results in, or is likely to result in physical, sexual or psychological harm or suffering to women, including threats of such act, coercion or arbitrary deprivation of liberty, whether occurring in public or private life.

ARTICLE II

VIOLENCE AGAINST WOMEN

Section 5. DOMESTIC VIOLENCE. – Violence against women shall include but not limited to physical, sexual and psychological violence occurring in the family and other relationships, including battering, sexual abuse of wife and female children in the household, dowry-related violence marital rape, female genital mutilation and other traditional practices harmful to women, non-spousal violence and violence related to exploitation.

Section 6. VIOLENCE IN COMMUNITY AND INSTITUTIONS. -

- a. Physical, sexual and psychological violence occurring within the general community, including rape, sexual abuse, sexual harassment and intimidation at work, in education institutions and elsewhere, trafficking in women and forced prostitution.
- b. Physical, sexual and psychological violence perpetrated against women and condoned by the state, wherever it occurs.

Section 7. VIOLENCE IN ARMED CONFLICT. – It shall be a violation of the human rights of women in institutions of armed conflict, in particular murder physical and psychological torture, systematic rape, sexual slavery and forced pregnancy.

Section 8. VIOLENCE IN REPRODUCTIVE RIGHTS.- is the forced sterilization and forced abortion, coercion/forced use of contraceptives, prenatal sex selection and female infanticide.

Section 9. WOMEN TRAFFICKING. – is a covert recruitment of women into the sex trade industry. It includes new forms of sexual exploitation such as sex tourism, the recruitment in the guise of domestic labor to work in developed countries, and organized marriages between women in the third world countries and foreign nationals; promoting or initiating a system in which women become movable properties and objects of exchange.

Women trafficking shall include the following but not limited to:

- a. for any person, association, cult, religion or organization or similar entities to commit the following acts:

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a.1. advertise, publishing, print or distribute, or cause the advertisement, publication, printing or distribution of any brochure, flyer or propaganda material calculated to promote the above-mentioned prohibited acts for profit or advantages.

a.2. Use the postal service, cyberspace or satellite TV to promote the above-mentioned prohibited acts

b. To buy or sell a woman, or any of her body parts for profit; or to use her body by any pretext; to be used for experiments, research or the like without consent.

c. To act as a procurer of a sex worker.

d. To threaten or use violence and force a woman to become a mail-order bride.

Section 10. FEMINIZATION OF POVERTY. – It is a condition when gap between the rich and the poor widen and grassroots women bear the brunt as in economic instability and unequal distribution of wealth. Such gap reinforces non-response to both practical and strategic interest of women (e.g. when women are forced to incur financial obligation to augment the meager and insufficient income of the family).

Section 11. MAIL ORDER BRIDE. – It is a practice where a woman establishes personal relations with a male-foreign national via mail or similar means upon recruitment by an individual or agency for the purposes of exploiting women in the guise of marriage.

Section 12. OTHER FORMS OF SEXUAL HARASSMENT. -- Other than the definition provided by RA 7877 the following constitute sexual harassment some of which are covered by the Revised Penal Code under Acts of Lasciviousness:

1. persistent telling of offensive jokes such as green jokes or other analogous statements to someone who finds them offensive or humiliating;
2. taunting a person with constant talk about sex and sexual intercourse.
3. playing offensive or lewd pictures and publications in the workplace.
4. interrogating someone about sexual activities or private life during interviews for employment, scholarship grant or any lawful activity applied for;
5. making offensive hand or body gestures at someone.
6. repeatedly asking for dates despite verbal rejection.
7. sneering or leering maliciously;
8. touching pinching or brushing up against someone's body unnecessarily or deliberately;
9. kissing or embracing someone against her will.

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10. Requesting sexual favors in exchange for a good grade, obtaining a good job promotion, etc.;

11. Cursing, whistling or calling a woman in public with words having dirty connotations or implications which tend to ridicule, humiliate or embarrass the woman such as "puta", "boring", "peste", etc.

12. Any other unnecessary acts during physical examinations.

13. Requiring women to wear suggestive or provocative attire during interviews at job hiring, promotion, admission.

Section 13. SEXUAL ABUSE. – Sexual abuse shall include but not limited to the following:

1. When a man inserts or attempts to insert his penis or any object into the mouth or anus of a woman under any of the following situations:
 - a. through force, threat or intimidation;
 - b. by means of abuse of authority or relationship;
 - c. when the offended party is deprived of reason or is otherwise unconscious;
 - d. when the offended party is below seventeen years old, even though none of the above circumstances is present;
2. When a person inserts parts of his or her body other than the sexual organ, or introduces any object or instrument into the genital or anus of a woman under any of the situations stated in paragraph 1.
3. When a person subjects another to have sexual intercourse with an animal under any of the circumstances stated in paragraph 1 or through any abnormal, unusual or ignominious sexual act.
4. Any intentional contact however slight of one's penis to the genital, mouth, breast or anus of a woman or intentional contact thereof, however slight, to any part of her body other than her sexual organ; or the use of any instrument or object which intentionally touches the genital, breast or anus of a woman;
5. Sexual abuse in intimate marital relations. Forced sexual act committed under intimate or marital relations shall form part of sexual abuse such as those between man and woman, woman and woman, man and man, relations, married or unmarried, legally separated or separated in fact.

Section 14. BATTERING. – It is a series of physical, emotional and psychological abuse. It is a separate and habitual cyclic pattern as means of intimidation and imposition of the batterer's will and control over survivor's life. Battering constitutes the following kinds of behavior but not limited to:



- a. Physical battering – repeated infliction of brute force causing injuries to the victim.
- b. Sexual battering – this includes physical attacks on the women's breast/genitals or forced sexual activity, accompanied by either physical violence or threat.
- c. Psychological battering – this includes threats of suicide, violence against the woman or her family, punching, breaking or defacing or otherwise destroying the house or any part thereof; or of the personal belongings of a woman, threatening to take the children away, threatening deportation of wives with foreign citizenship, threatening to kidnap children or take them to a foreign country and forcing the victim to do degrading things, controlling the victim's lawful usual activities, the use of foul and insulting words or statement and threats of abandonment and expulsion such as forcing the wives to leave the conjugal dwelling. This provision likewise apply to common-law relations but does not include adulterous ones as contemplated in the Revised Penal Code.
- d. Economic Battering – this includes deprivation of women of economic resources, their generations and mobilization so as to create dependency and submissiveness to men and to any established structures of domination.

Section 15. PEDOPHILIA. – it is a form of sexual perversion where children are the preferred victims and is committed under the following circumstance:

- a. When the offender shall have sexual intercourse with a girl;
- b. when the offender shall have anal intercourse with a boy or a girl;
- c. other pedophilic acts other than sexual or anal intercourse which will include custodial abuse.

Section 16. PRINTING, PUBLICATION, DISPLAY AND DISTRIBUTION OF PORNOGRAPHIC SCENES AND SIMILAR LITERATURE. - It shall be unlawful for any person to print, publish or distribute scenes on movie/TV trailers/shows, posters, billboards, literature and other visual materials which treat women as sex objects and commodities

Section 17: PORNOGRAPHIC AND INDECENT SHOW. – Indecent show as used in this Code include nude or other provocative gestures which further project and exhibit women as sex objects.

It shall be a violation of women's rights for any person or agency who engages in shows depicting women as sex objects in private or in public place or under scandalous circumstances.

Section 18. LIVESHOWS. - It shall be a violation of women's rights to influence or force a woman or girl-child to dance or to do naked shows in public or private places for commercial and entertainment purposes.

Section 19. BEAUTY CONTEST. – One which would indecently expose a woman's body that is offensive to morals and good taste is viewed as violence against women

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Section 20. OTHER FORMS OF VIOLENCE AGAINST WOMEN.

- a. Sex trade – Any agency or person who shall be engage in keeping women for sex for a fee.
- b. Sex tours – Hotels, beach resorts, saunas baths and related establishment which operate as conduct for sex tours.

ARTICLE III

HEALTH CARE

Section 21. BUDGET FOR WOMEN'S HEALTH. – A reasonable portion of the health related budget of the Municipal Government shall be allocated for women's health and services.

Section 22. UPGRADING OF HEALTH CARE DELIVERY SYSTEM. – Quality health care and services that are not discriminatory on account of their gender, age, sex, creed, religion or ethnicity shall be implemented in the Municipality of Pasacao.

Section 23. REPRODUCTIVE HEALTH CARE DELIVERY. – Reproductive Health as defined in the International Conference on Population and Development and World Health Organization and affirmed in Beijing Conference, is a state of complete physical, mental and social well-being and not merely the absence of disease and infirmity in all matters relating to the reproductive system and to its functions and processes, i.e. people are able to have a satisfying and safe sex life and have the capability to reproduce and the freedom to decide, when and how to do so.

Municipality of Pasacao, Camarines Sur shall adopt the reproductive health care approach at all levels of health care delivery. Such approach integrates many issues not previously considered central to population: sexuality, reproductive tract infection, gender power relations and domestic violence and shall not be limited to family planning and child bearing.

Section 24. WOMEN'S CONTROL OVER THEIR BODIES. – Women's decision to prevent and control pregnancy expecting abortion shall be given appropriate support and guidance by health professionals, private and public, at very minimal cost.

Section 25. GENDER- SENSITIVE CRISIS, INTERVENTION UNIT. – The Local Government of Pasacao, Camarines Sur shall cause the establishment of a Gender Sensitive Crisis Intervention Unit at all levels of health care, primary, secondary and tertiary and shall provide service training to all health and other allied personnel who shall be assigned in this unit.

Section 26. GENDER-FAIR APPROACH TO PRE-MARITAL COUNSELING PROGRAM. – The Local Government of Pasacao, Camarines Sur shall review and redesign a Pre-Marital Counseling Program. It shall be jointly undertaken by the Pasacao Gender and Development Office and the other concerned agencies involved shall adhere to the principles of gender-fair pre-marital counseling.

Section 27. INDIGENT WOMEN ACCESS TO NATIONAL HEALTH INSURANCE PROGRAM. - The Local Government of Pasacao, Camarines Sur shall tap the programs and services of the National Health Insurance Program especially for the indigent families and to provide necessary counterpart

Section 28. STRENGTHENING PRIMARY HEALTH CARE DELIVERY. - The Local Government of Pasacao, Camarines Sur shall strengthen the Primary Health Care Delivery in the context of reproductive health to be undertaken by the Municipal Health Office.

ARTICLE IV

EDUCATIONAL RIGHTS

Section 29. SPECIAL CLASSES FOR WOMEN. - Special classes for women shall be held during weekends in all barangay school in Pasacao, Camarines Sur to facilitate working women's access to education.

Section 30. PROMOTION OF GENDER-SENSITIVE CURRICULA. - The Schools in Pasacao, Camarines Sur shall actively promote gender-sensitive professional school counseling and career education programs to encourage females to pursue academics and technical courses in order to widen their future career opportunities

Section 31. ADULT EDUCATION. - All women desiring to engage in men-dominated functional and practical education shall be enlisted in adult education program which shall be set up in all barangays in Pasacao, Camarines Sur.

Section 32. MONITORING AND STEREOTYPED PORTRAYAL OF ROLES OF WOMEN AND MEN IN EDUCATION MATERIALS. - The Municipal Gender and Development Office shall coordinate closely with the Dep-Ed offices, private and public schools CHED and TESDA in monitoring and reporting of stereotyped portrayal of role of women and men as projected in education materials.

ARTICLE V

RELIGIOUS RIGHT

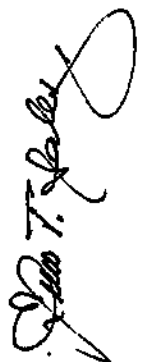
Section 33. FREE EXERCISE OF RELIGIOUS AFFILIATION. - Each spouse shall have the right to choose his/her religious affiliation. Likewise Children at the age of maturity shall enjoy the same.

ARTICLE VI

RURAL WOMEN'S RIGHTS

Section 34. LAND FOR WOMEN-HEADED HOUSEHOLDS AND LANDLESS FAMILIES. - Shall be given preference to equitable distribution of disposable public idle land.

Section 35. PROMOTION OF LAND-BASED PROJECTS. - Women should have full access and control over the maximum utilization of land and other indigenous resources.



The Local Government of Pasacao, Camarines Sur shall promote and support land based projects ensuring food security for rural women utilizing science, women friendly appropriate technology instilling collectivism.

Section 36. ACCESS TO SCIENCE AND WOMEN-FRIENDLY ALTERNATIVE TECHNOLOGY EDUCATION. – Women shall have access to science and women friendly alternative technology education which shall be provided by the Municipal Agriculture Office, and other related line agencies

ARTICLE VII

POLITICAL AND PUBLIC SPHERE OF WOMEN

Section 37. DECLARATION OF MARCH 8 AS INTERNATIONAL WOMEN'S DAY – March 8 shall be declared as special public holiday through an Executive Order. There shall be a municipal level set of activities on women highlighting the laws, issues affecting women and other forms of critical consciousness raising activities

Section 38. BARANGAY LEVEL SELF-ORGANIZATION OF WOMEN. – Self-Organization of women shall be recognized at the Barangay Level.

Section 39. CREATION OF PASACAO WOMEN'S COUNCIL. – A council for Women shall be organized which shall be composed of various accredited women organization and federations in the municipality and shall be represented by its president or its duly authorized representative. The Sangguniang Bayan Chairperson on Women and Family shall initiate the organization thereof.

For election purposes, organizations with identical constitution and by-laws shall form into a Federation. Likewise, organizations with barangay chapters shall be similarly classified. In the same manner, organizations with multiple chapters or clubs in a municipality shall be classified as one Federation.

Each municipal level organization and federation shall be entitled to only one vote in the formation of a council.

COVERAGE:– All accredited women's organization in the 19 Barangays of Pasacao.

COMPOSITION:– The Pasacao Women's Council shall be composed of representatives from different aggregation, to wit:

1. Health
2. Education
3. Labor
4. Business and Industry
5. Urban Poor
6. Youth
7. Elderly
8. Environment
9. Peasant
10. Women
11. Children

12. Media
13. Religious Group

Also included is the Chairman of the Committee on Women, of the Sangguniang Bayan and the Committee Chairman on Women of the Barangay.

OFFICERS OF THE COUNCIL:- The following officers shall be elected among themselves:

1. Chairman
2. Vice Chairman
3. Secretary
4. Treasurer
5. Auditor
6. Public Information Officer

MEETING OF THE COUNCIL: - the Council shall meet once a month. A special meeting may be called upon the approval of the board or upon the request of at least 20% of the Council.

TERM OF OFFICE OF THE COUNCIL: - The Officers shall have a term of two (2) years. Any vacancy, the position shall be filled-up within a month.

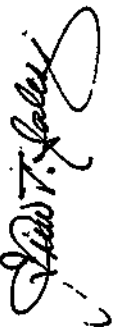
FUNCTIONS AND DUTIES:-

1. Serve as coordinating mechanism to facilitate for better complementation of different efforts of all women's group in the municipality
2. Review, formulate and recommend policies and programs which will be undertaken in making the local government unit to effectively respond to women's issues and concerns.
3. Specifically, to assist the municipality in the formulation of the municipal development program for women.

RESPONSIBILITIES OF THE COUNCIL: -

1. Preparation of programs and plans of action related to their functions together with its budgetary requirements.
2. Creation of appropriate structures and committees necessary to make it operational
3. For formulation of the necessary rules and regulations to carry out its functions and programs implementations effectively.
4. Monthly reporting to monitor program implementation.

Section 46. REPRESENTATION OF WOMEN IN BARANGAY DEVELOPMENT COUNCIL. - The Local Government of Pasacao, Camarines Sur shall ensure the inclusion of the Presidents of accredited Women Organizations in the Barangay Development Council to strengthen government's recognition of women's potentials in each barangay.



Section 41. REPRESENTATION OF WOMEN IN THE MUNICIPAL DEVELOPMENT COUNCIL. – The Local Government of Pasacao Camarines Sur shall ensure the inclusion of the Presidents or duly authorized representatives of the accredited council to strengthen government's recognition of women's potentials in the Municipal Development Council.

Section 42. PEACE BASED ON JUSTICE. – The network of women GOs and NGOs shall be formally consulted on peace and development issues on the basis of social equity and justice.

Section 43. WOMEN IN LAW ENFORCEMENT POSITIONS. – All qualified women shall be given an opportunity to assume key law enforcement positions.

ARTICLE VIII

LABOR AND EMPLOYMENT

Section 44. ORIENTATION ON SEXUAL HARASSMENT. – All local offices, agencies, and establishment or companies, government and private in Pasacao Camarines Sur shall conduct orientation on sexual harassment. Certificate of compliance shall be submitted to the Municipal Gender and Development Office

Section 45. SETTING-UP GRIEVANCE MACHINERY. – A grievance committee shall be set up in all offices, agencies, establishments of companies to act in complaints related to sexual harassment.

Section 46. MONITORING SYSTEM FOR LABOR STANDARDS. – A mechanism shall be installed in the Municipal Gender and Development Office to monitor all offices agencies and establishments or companies violating Labor Code provisions and the provisions of this ordinance.

ARTICLE IX

SOCIO-ECONOMIC BENEFITS FOR WOMEN

Section 47. INCREASE CAPITAL ASSISTANCE FOR WOMEN. – All Local Government departments and agencies engaged in socio-economic programs shall increase their capital assistance and/or subsidy to women especially on land-based projects using community bank approach.

Section 48. ACCESS TO SAFE WATER. – All barangays in the municipality of Pasacao Camarines Sur shall adopt measures to provide easy access to safe water supply. Appropriate systems shall be installed to ease women's workload.

ARTICLE X

SPECIAL SECTORAL CONCERNS

Section 49. SPECIAL EDUCATION FOR DIFFERENTLY-ABLED WOMEN –

There shall be a special education for differently-abled women in Pasacao, Camarines Sur as provided for in RA 7277.

Section 50. ADVOCACY ON DIFFERENTLY-ABLED WOMEN'S RIGHT. –

Active advocacy on the rights of differently-abled women shall be conducted by the Municipal Gender and Development Office.

Section 51. CREATIVE EMPLOYMENT OPPORTUNITIES FOR DIFFERENTLY-ABLED WOMEN. – The Local Government of Pasacao, Camarines Sur shall develop creative employment opportunities for differently-abled women recognizing their differentiated conditions and full potentials as human beings.

Section 52. REPORTING OF CASES OF HARASSMENT COMMITTED AGAINST DIFFERENTLY-ABLED WOMEN. – The Local Government of Pasacao, Camarines Sur through Municipal GAD Focal Point shall require all barangays to monitor and report cases of harassment committed against differently-abled women

Section 53. ORGANIZATION OF DIFFERENTLY-ABLED WOMEN. – Each barangay shall create a committee of the differently-abled women within the Barangay Development Council in order to advance the interest of this special group of women.

Section 54. ORGANIZATION OF ELDERLY WOMEN. – Each barangay shall create a committee of the elderly women within the Barangay Development Council in order to advance the interest of this special group of women.

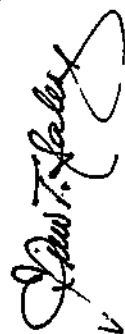
Section 55. SUPPORT FUNDS FOR ELDERLY PERSONS. – Funds shall be allocated to support elderly persons to include the emergency assistance, routine physical check-up, social group work program and appropriate socio-economic activities.

Section 56. DAY CARE CENTER FOR SENIOR CITIZENS. – There shall be a center for elderly in all barangay to render comprehensive support services

Section 57. SUPPORT TO WOMEN IN DETENTION. – Rights of all women detainees shall be protected.

- a. Speedy trial of their case shall be ensured by all concerned.
- b. An appropriate program shall be designed to respond to their specific needs and problems as detainees; and
- c. Separate structure and space for detention and rehabilitation shall be provided.

Section 58. RESPECT FOR SEX PREFERENCE. – Persons right to sex preferences shall be respected and protected.



ARTICLE XI

SUPPORT SERVICES

SECTION 59. COMPREHENSIVE SUPPORT TO SURVIVORS OF VIOLENCE.

The Local Government of Pasacao, Camarines Sur shall provide an immediate comprehensive support to survivors of violence which consists of the following but not limited to medical psychosocial, legal, shelter and other forms of support services which shall be provided by the Municipal Gender and Development Office in coordination with the Municipal Social Welfare and Development Office and other involved agencies in accordance with the provisions of the implementing Rules and Regulations of this Code.

Section 60. PSYCHOSOCIAL PROGRAM. – Women and children who were survivors of all forms of violence shall be registered in the Psychosocial Program which shall be carried out by the Municipal Gender and Development Office, Municipal Social Welfare and Development Office, Municipal Health Office, concerned NGO and other related agencies as provided in the Implementing Rules and Regulations of this Code.

Section 61. SURVIVOR'S SUPPORT GROUP. – There shall be an organized group to whom a survivor of violence voluntarily agrees to establish a professional helping process. All investigations, hearing, involving rape cases and other forms of violence against women and children conducted in the police stations, prosecutor's office or trial courts shall recognize and allow the survivor's support group to be present in the courtroom as observer and to provide moral support to the survivor's subject of litigation as expressly allowed or requested by the offended party.

Section 62. AFFORDABLE/FREE MEDICAL ROUTINE CHECK UP. Women in the entertainment industry shall be afforded with medical routine check-up and medicines if needed.

Section 63. PROSTITUTION AS A VIOLATION OF WOMEN'S RIGHTS. Prostitutions shall be recognized as a violation of human rights and exploitation of women who have no real choice for survival.

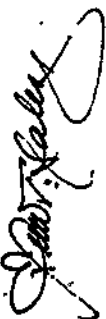
Section 64. ROLE OF FEMALE POLICE OFFICER. – Complaints filed by woman on battering and other forms of abuse against them shall be handled by female officers in the local police force who shall undergo special courses on handling cases affecting abused women

Section 65. REPRESENTATION OF WOMEN IN LUPONG TAGAMAYAPA. Women representation to Lupong Tagapamayapa shall not be less 40% of the total number.

ARTICLE XII

WOMEN AND CHILDREN SUPPORT SYSTEM

Section 66. GENDER AND DEVELOPMENT. – All schools, offices, establishments or companies, departments and agencies of the Local Government of Pasacao, Camarines Sur shall provide with gender sensitivity orientation and training which shall equip them with



the theoretical and practical knowledge on gender issues and concerns. Likewise, all establishments, schools, colleges and universities shall develop assessment tools for gender biases.

Section 67. ACTIVE SUPPORT TO GENDER STUDIES. – A sufficient amount shall be allotted to gender-related documentation and researches which shall form part of Pasacao, Camarines Sur data based program development.

Section 68. SUFFICIENT SUPPORT FOR BASIC SOCIAL SERVICES. – A reasonable amount for the basic social services for women and children in extremely difficult circumstances shall be allocated from all sources of funds.

Section 69. POPULRIZATION OF GENDER-FAIR MATERIALS. – There shall be an active promotion and publication of gender-fair materials in popular forms in the Municipality of Pasacao, Camarines Sur.

Section 70. PROMOTION OF APPROPRIATE TECHNOLOGY. The Local Government of Pasacao, Camarines Sur shall actively promote an alternative technology that is appropriate and safe for women.

Section 71. EDUCATION AND NATIONAL POLICIES. – Women and men shall undertake education on national policies and their implications on women

Section 72. GENDER AND POPULATION. – The Municipal Health Office shall review and redesign the population program that it becomes not contraceptive-based but reproductive health conscious.

Section 73. SUPPORT TO SINGLE PARENT. – All single parents regardless of status shall have equal access to support services

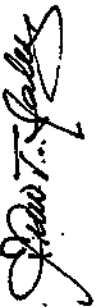
Section 74. EARLY CHILDHOOD CARE AND DEVELOPMENT. – All government and private institutions and other establishment shall provide support to employees by providing Early Childhood Care and Development Program specifically:

- a. Child binding Center - A program that provides alternative home care to children 0-3 years old.
- b. Day Care Center – A comprehensive health nutrition and early educational support to children 3-5 years old.

Section 75. GENDER AND DEVELOPMENT OFFICER. – A Gender and Development Officer shall be appointed to initiate Gender and Development Program in the offices, establishment, companies, departments and agencies of Local Government of Pasacao, Camarines Sur in coordination with the office of GAD Focal Point of the Municipality of Pasacao, Camarines Sur.

Section 76. INTEGRATED GENDER SENSITIVE AND ENVIRONMENT FRIENDLY ZONIFICATION OF PASACAO. -

- a. Relocation of communities shall not deprive women of their sources to livelihood.



b. Relocation sites shall not contribute to an increase in women's burden in economic, home and social production.

c. Housing and industrial projects sites shall be those unproductive lands unsuitable for economic purposes.

Section 77. COMMUNITY BASED ENVIRONMENT PLANS AND PROGRAMS. – Both men and women shall participate in population control, zero waste technology and indigenous reforestation with the due respect for the indigenous culture and rights to self determination

Section 78. ROLE OF WOMEN IN ENVIRONMENT IMPACT ASSESSMENT OF PROJECTS. – The Local Government of Pasacao Camarines Sur shall promote the active role of women in environmental impact assessment of projects. Instruments for environment impact shall consciously determine sex aggregated data.

Section 79. INVESTMENT AND LOANS. – The local Government of Pasacao, Camarines Sur shall hold consultative assembly with women GOs and NGOs in establishing contracts for loans and investments to clarify implications on women's welfare and development at the barangay

Section 80. OVERSEAS CONTRACT WORKER'S WIVES AND CHILDREN SUPPORT. – The Local Government of Pasacao Camarines Sur shall conduct at the barangay level a survey of overseas contract workers, result of special support to women and children

Section 81. SPECIAL TRAINING FOR LUPONG TAGAPAMAYAPA. – A special para legal training for Lupong Tagapamayapa shall be conducted along gender question and related matters.

Section 82. CREATION OF PASACAO CHILDREN'S WELFARE COUNCIL. – A Municipal Children's Welfare Council shall be created to protect children from exploitation, abuse, improper influence, hazards and other circumstances prejudicial to their physical, mental, emotional, social and moral development and to more effectively carry out its responsibilities under the law and to ensure the assistance and cooperation of government agencies concerned with child, youth and women welfare and development.

The Council shall be composed of the Municipal Mayor as the Chairman, The SB chairperson of Committee of Women and Family Affair as Vice chairman, and members are the Municipal Social Welfare Officer, Municipal Health Officer, Dep-ED, MPDC, Municipal Trial Court, Municipal Agriculture Officer National Police Officer and 3 representatives from private individuals concerned on the welfare of the child, youth and women (religious, women organization);

CHAPTER II – PENAL PROVISIONS

ARTICLE I

VIOLENCE AGAINST WOMEN AND CHILDREN

Section 83. DOMESTIC VIOLENCE. – In cases of serious battering, sexual abuse of spouse and children, dowry-related violence, and other traditional harmful practices, non-spousal violence and violence related to exploitation resulting to:

- a. Slight and less serious physical injuries from battering, sexual abuse shall be penalized with imprisonment of:

60 days - 1st offense
120 days - 2nd offense
1 year - 3rd offense

- b. Serious physical injuries resulting from battering, sexual abuse, mutilation and other traditional harmful practices shall be penalized under the Revised Penal Code by the proper court.

Any witness whether a citizen or organization may file a complaint before the proper court.

Section 84. SOLICITING WOMEN SERVICES. – It is unlawful for a person to solicit a woman's service for sexual purposes as gift, representation, public relations, or as an act of goodwill regardless of whether the solicitor profits or not from such an act without prejudice to the provisions of the Revised Penal Code.

Any witness may file complaint together with the affected woman to the Proper Court, penalty for such is a fine P2, 500.00 or an imprisonment of six months, or both at the discretion of the court.

Section 85. OTHER FORMS OF WOMEN TRAFFICKING. – Any person or agency who with the use of force or deceit, lures a woman to work abroad or in other provinces or cities in the Philippines for a particular job on a promise of high fees, but instead landed on prostitution, domestic help or other odd jobs. Violators of these provisions shall be penalized by an imprisonment of six months or a fine of P2,500.00, or both, at the discretion of the court

Section 86. SEX TRADE. – Any agency or person who shall engage in keeping women for sex for a fee shall suffer the penalty in accordance with Revised Penal Code

Section 87. SEX TOURS. – No hotels, beach resorts, sauna bath, and related establishments shall be allowed to operate as conduit for sex tours. Cancellation of business permit, a fine of P2,500.00 and/or imprisonment of six months shall constitute the penalty for violation.

Section 88. WOMEN IN ARMED CONFLICT SITUATION. -

- a. No woman shall be deprived of basic social services in armed conflict areas.
- b. No woman or girl/children shall be kept by any PNP/Military personnel in police, military detachment checkpoint or any analogous quarter for purposes of comfort. Violation shall be penalized through summary dismissal proceedings of the local AFP/PNP and/or at the discretion of the Police Law Enforcement Board.

Section 89. FORCED AND ARRANGED MARRIAGES. - No woman shall be forced to marry on the basis of vitiated consent. Any person or agency representative committing fraudulent or coercive act to cause and effect a forced marriage shall be held liable under the Code by the fine of P2, 500.00 or an imprisonment of six months, or both; at the discretion of the court.

Section 90. BEAUTY CONTEST. - Which would indecently expose a woman's body that is offensive to morals and good taste is viewed as violence against women. Thus holding a beauty contests must be strictly regulated.

For private organizers who violate this provision shall be subjected to a fine of P2, 500.00 and the cancellation of organizers business permit.

For representatives of agencies, departments or units of the Local Government of Pasacao, Camarines Sur who violate this provision shall be subjected to a payment of P2, 500.00 and/or one (1) month suspension without pay, or both.

ARTICLE II

CULTURAL IDENTITY OF WOMEN

Section 91. INDIGENOUS CULTURAL PRACTICES. - Indigenous women shall be allowed enrolment in schools and colleges and enjoy employment opportunities without prejudice to their birth and marriage certificate that are issued as evidence of such life events. Failure to comply with these provisions shall be subjected to a maximum fine of P2, 500.00.

ARTICLE III

LABOR AND EMPLOYMENT

Section 92. EQUAL ACCESS TO JOB TRAINING AND PROMOTION. - No woman shall be deprived of job training and promotion on account of her gender, age, ethnicity, creed, religion and civil status. Violation by private employers shall constitute a fine of P2 500.00 and cancellation of business permit or as prescribed by the court. Government unit or office is liable with the penalty of three months suspension and a fine of P1, 000.00

Section 93. WAGE AND BENEFITS FOR WOMEN. - Every employer shall comply with the minimum wage as stipulated by the Regional Wage Board or passed by the Congress and shall grant benefits to all women employees such as maternity leave, sick

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and vacation leave, retirement, termination and other benefits provided by law. Violation by private employers shall constitute a fine of P2,500.00 and cancellation of business permit or as prescribed by the court. Government unit or agency head of the office is liable with the penalty of three months suspension and a fine of P1,000.00.

Section 94. FACILITIES AND SUPPORT SYSTEM FOR WOMEN. – The Local Government of Pasacao, Camarines Sur shall ensure the safety and health of women employees. In appropriate cases, it shall require employers to:

- a. Provide seats proper to women and permit them to use seats when free from work during working hours, provided they can perform their duties in this position without detriment to efficiency.
- b. Establish separate toilet rooms, lavatories and lounge for men and women therein; and provide at least dressing rooms for women.
- c. Establish a crèche in a workplace for the benefit of the women employees therein; and
- d. Provide breast feeding centers for women in the workplace.

Violation by private employers shall be penalized with the fine of P2,500.00 and/or the cancellation of business permit, at the discretion of the court. Government or agency head of office is liable with the penalty of three-month suspension and a fine of P1,000.00

Section 95. REPRODUCTION HEALTH SERVICES. – Big companies as well as labor intensive establishment shall provide reproductive health services to working women regardless of civil status as a manifestation of concern for women's role in social production. Cancellation of business permit or license to operate and a fine of P1,000.00 shall constitute the penalty for violation of this provision.

Section 96. ORIENTATION ON SEXUAL HARASSMENT. – All local offices, agencies and establishments or companies, government and private, in the Municipality of Pasacao, Camarines Sur shall conduct orientation on sexual harassment. Failure to comply with this provision shall pay a fine of not more than P2,500.00 or at the discretion of the court. The head of office shall be held liable through an administrative sanction.

Section 99. COMMUNITY BASED HOUSEHOLD SUPPORT. – All barangays in the Municipality of Pasacao, Camarines Sur shall encourage education for both household help and employers on gender sensitivity. An administrative sanction shall be imposed to any barangay council which fails to comply with this provision.

Section 100. WOMEN IN ENTERTAINMENT INDUSTRY. – Women engaged in the entertainment industry shall be recognized as wage earners and they shall receive a minimum wage and benefits afforded to women workers and shall render services as set in the job contract and only in the place of work specified in the business permit of the establishment concerned. Violation of this provision shall be subjected to a fine of P2,500.00 or cancellation of business permit, or both, at the discretion of the court.

John T. Sales

Section 101. RAIDS. – Police brutality shall not be allowed during conduct of raids in the entertainment establishment. Violation of this provision shall be subjected to an administrative sanction.

ARTICLE IV

RURAL WOMEN'S RIGHTS

Section 102. PROMOTION OF ENVIRONMENT-FRIENDLY TECHNOLOGIES. – No government agency shall act as agent of inorganic fertilizer, herbicides, and pesticides. An administrative sanction shall be imposed to the head of agencies upon violation of this provision.

ARTICLE VI

SPECIAL SECTORAL CONCERNS

Section 103. MUNICIPAL LEVEL SANCTION ON CASES OF HARASSMENT COMMITTED AGAINST DIFFERENTLY-ABLED WOMEN. – All barangays of Municipality of Pasacao, Camarines Sur shall formulate a municipal level sanction on cases of harassment committed against differently-abled women. Failure to comply with this provision shall subject the barangay council to an administrative sanction.

ARTICLE VII

GENDER AND DEVELOPMENT

Section 104. GENDER SENSITIVITY ORIENTATION AND TRAINING. – All schools, offices, establishments or companies, departments and agencies including municipal officials of the Local Government of Pasacao, Camarines Sur shall initiate Gender sensitivity orientation and training which shall equip them with theoretical and practical knowledge on gender justice. Non compliance of this provision shall require the concerned party to pay a fine of P2,500.00 and issuance of warning by the Municipal Gender and Development Office.

Likewise all establishments, schools, colleges shall develop assessment tools for gender biases.

ARTICLE VIII

WOMEN AND CHILDREN

Section 105. SUPPORT TO WOMEN AND CHILDREN. – All agreements or settlements arrived at the municipality relative to the support of the children shall be final and executory. Violation of such agreements or settlements shall be subjected to a fine of P1,000.00 and/or an imprisonment of one month.



CHAPTER III

PROVISIONS FOR IMPLEMENTATION

Section 106. CREATION OF THE MUNICIPAL GENDER AND DEVELOPMENT FOCAL POINT WITH THEIR POWER, FUNCTIONS AND RESPONSIBILITIES. - The GAD Focal Point shall be headed by the Municipal Mayor as Chairman and the Committee on Women and Family Affair as Vice Chairman. The Vice Chairman shall have the authority to preside in the absence of the chairperson and submit for approval any or all recommendations of the members to the chairman.

The GAD Focal Point shall be composed of the following:

- Chairman - The Municipal Mayor
- Vice Chairman- SB Committee on Women and Family Affair
- MEMBERS- SB Committee of Appropriation
 - Municipal Health Officer
 - Municipal Social and Development Officer
 - Municipal Budget Officer
 - Municipal Planning and Development Officer
 - DILG
 - PNP Women Desk
 - ABC President
 - SK Federation President
 - Non-Formal Coordinator
 - Women's Sector Representatives
 - Municipal Agricultural Office

Powers, functions and Responsibilities:

- a. Catalyze, coordinate, provide direction to monitor and serve as technical adviser for programs and projects on women/gender and development within the municipality.
- b. Review the mandated tasks of the LGU as per RA 7192 and other Presidential Directives on the course of action to be taken.
- c. Conduct a Gender Responsive Planning Workshop.
- d. Make a Comprehensive and Integrated plans and programs for Women in the Municipality responsive to the needs and situation of the women sector and ensure the implementation thereof.
- e. Establish a Data Bank Unit.
- f. Facilitate a Trainers Training on GAD.
- g. Ensure that GAD activities of the LGU are replicated in the Barangay level.



- h. Assess their performance and learn from the experience of others by attending annual focal point assemblies and establish linkages with the National Commission on the Role of Filipino Women (NCRFW)
- i. Require the LGU personnel unit to look into the situation of women and men within the unit to review the policies and practices in relation to hiring, training, promotion, and retirement to eliminate gender biases therein.
- j. Prioritize the identified issues and draws up the objective, targets and Strategies address to the GAD Focal Point.
- k. Perform such other function and exercise such other powers as may be provided by law or competent authority.
- l. Promote and support the establishment of consultative mechanism which shall provide for a continuing dialogue between the government and the women sector.

The GAD Focal Point shall in coordination and consultation with the different Agencies of the government particularly the National Commission on the Role of Filipino Women and the National Economic and Development Authority formulate its own Gender and Development Programs and Projects.

The GAD focal point shall enlist the help/aid of the women Non-Government Organization for assistance in the implementation of the GAD programs/Projects.

Section 107. EXECUTIVE COMMITTEE. – The GAD Focal Point shall create an Executive Committee to represent and act on the programs and projects. The composition of the Executive Committee shall be as follows:

- a. The Executive Committee of the GAD Focal Point shall be composed of the Municipal Mayor as chairman, and the Committee on Women and Family Affair as Vice chairman, and member are the Committee on Appropriations, the Municipal Social And Development Officer, the GAD Officer and the chosen representative from women non- government organization/people's organization.

Section 108. CREATION OF THE MUNICIPAL GENDER AND DEVELOPMENT OFFICE. – The Municipal Gender and Development Office is hereby created specifically to realize the provisions of this code. It shall be the coordinating, regulatory and monitoring office of the Municipality of Pasacao, Camarines Sur which shall focus on gender Sensitive Projects and Programs.

The Municipal Gender and Development Office shall be headed by the Municipal GAD officer who shall be assisted by three division head, one (1) for Administrative Division, one (1) for the Gender and Development Monitoring and Coordinating Division and one (1) for the Training and Special Services Division. The Municipal Mayor shall recommend to this body the appropriate nomenclature or position title of the herein GAD Officer based on the existing guidelines by the Department of Budget and Management.

Section 109. APPOINTMENT AND QUALIFICATION. – The GAD Officer shall be appointed by the Municipal Mayor with the concurrence of the Sangguniang Bayan provided that he/she meets the following qualifications:



- a. Must be a college degree holder.
- b. Must be a resident of the Municipality of Pasacao, Camarines of good moral character.
- c. Must have at least three (3) years experience in Gender and Development works.
- d. Must have appropriate Civil Service Eligibility; and
- e. Other qualifications necessary thereof.

Section 110. FUNCTIONS OF THE GENDER AND DEVELOPMENT OFFICE. –

This office shall have the following functions to ensure consistency in the implementation of the provisions of this Code.

a. Monitoring and Coordinating Functions. These functions shall see through the realistic, measurable and tangible results of the implementation of this Code. These include but not limited to:

a.1. Gender Sensitive Watch – A system of services and facilities in order to monitor status of women in the Municipality of Pasacao, Camarines Sur wherein all barangays shall develop conceptual and practical methodologies for incorporating gender perspectives into all aspects of economy and policy making. It shall collect gender and age disaggregated data on poverty situation and all aspects of economic activity and develop qualitative statistical performance from a gender perspective. It shall also serve as a data bank of the Municipality of Pasacao, Camarines Sur on Gender and Development.

a.2. Legal Aid Services Check – A coordinated services for any legal actions needed by the women in protecting their rights shall be installed.

a.3. Advocacy and Campaign Management – A coordinative advocacy and campaign on all forms of discrimination and violence against women shall be programmed.

a.4. Sustainable and Gender-Sensitive Project Development – A system of appraisal of projects to determine sustainable impact on women and men, local economy, politics, culture and ecosystem.

a.5. Violence in Media Check – An active dialogue with tri-media representatives shall be undertaken by the Sangguniang Bayan Committee on Women and Family Relations, women GOs and NGOs on incidence of all forms of violence in media.

b. Regulatory Functions. This function shall include establishing protocols and standards relevant to the following concerns:

b.1. Education and Training Benchmark – Gender-sensitivity education and training for all departments and agencies of the Local Government of Pasacao, Camarines Sur and at the municipal level shall be designed. Standards for contents of the course shall be established by this office.

John T. Sales

b.2 Psychosocial Support Program – A holistic and indigenous approach to women's functioning which includes attendance to their physical/biological, emotional, psychological and social needs shall be set up. Indicators of program success shall be established by the office.

b.3 Early Childhood Care and Development Program and Services – Appropriate support services for women and children shall include crèche and day care services for infants and toddlers as prescribed in RA 6972.

It shall be involved in the processes related to the conceptualization, development, assessment and evaluation of programs and projects of the Local Government of Pasacao, Camarines Sur.

Section 111. ROLE OF THE WOMEN COUNCIL OF THE MUNICIPALITY OF PASACAO, CAMARINES SUR. – The Women Council shall become the consultative assemble of the Municipal Gender and Development Office for its periodic planning and programming, program implementation, monitoring, assessment and evaluation.

Section 112. IMPLEMENTING RULES AND REGULATIONS.– Through an Executive Order, an Executive Committee composed of Municipal Mayor, Committee on Women and Family, MSWO, MPDC, Committee on Appropriations, GAD Officer, and 3 representatives from Women Non-Government Organizations, Municipal Court, PNP Women's Desk shall promulgate the rules and regulations necessary to carry out the provisions of this ordinance.

A consultative body shall be convened periodically through-out the formulation of the Implementing Rules and Regulations which shall be composed of official representatives of the various agencies of the Local Government and NGOs involved in the process of drafting of this Code.

Such rules and regulations shall take effect upon their publication in a local newspaper of general circulation.

Section 113. COMPLIANCE REPORT. – Within six (60) months from the effectively of this Code and every six (6) months thereafter, all Local Government Departments, including its agencies and instrumentalities, shall submit a report to the Sangguniang Bayan on their Compliance with the Code.

CHAPTER IV

FINAL PROVISIONS

Section 114. REPEALING CLAUSE. – All ordinances, resolutions, circulars, memoranda, or rules and regulations inconsistent with the provisions of this Code are hereby repealed and/or modified accordingly.

Section 115. SEPARABILITY CLAUSE. – If for any reason, any portion or provision of this Code is declared unconstitutional or invalid, the other Sections or provisions hereof which are not affected thereby shall continue in full force and effect.

Section 116. SUPPLETORY CLAUSE. – On matters not provided for this Code, any existing applicable laws and their corresponding Implementing Rules and Regulations, executive fiats and relevant issuances issued therefore shall apply in supplemental manner.

Section 117. EFFECTIVITY CLAUSE. – This Code shall take effect upon compliance of the mandatory posting and publication requirements prescribed under RA 7160, otherwise known as the Local Government Code of 1991.

PASSED AND APPROVED:

December 16, 2002.

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WE HEREBY CERTIFY TO THE CORRECTNESS of the foregoing ordinance.

[Signature]
MA. HELENA A. TOLENTINO
Member

[Signature]
EDGARDO B. TAYCO
Member

[Signature]
MARILYN H. SOTTO
Member

[Signature]
ELMER L. DELA ROSA
Member

[Signature]
ROMMEL L.O. REYES
Member

[Signature]
NONITO M. TOLENTINO
Member

[Signature]
JOSE B. SACRAMENTO
Member

[Signature]
ANTONIO S. RAMOS
Member

[Signature]
WELHELMINO P. DE GUZMAN (ABC)
Member

(Absent)

PATRICIA KARA L.O. SACRAMENTO (SKF)
Member

[Signature]
ERREN T. SALES
Sangguniang Bayan Secretary



ATTESTED BY:

[Signature]
MATTHEW L.K. MARQUEZ
Municipal Vice Mayor / Presiding Officer

APPROVED:

[Signature]
MANUEL SA. LEE OLIVER, JR.
Municipal Mayor

DEC 18 2002

Date